

Salary and Fringe Benefits

2013 PROJECTED BUDGET

2013 APPROPRIATION BUDGET

EMPLOYEE POSITION / TITLE	EMP NO.	EMPLOYEE NAME	ORIGINAL HIRE DATE	YEAR OF ORIGINAL HIRE	CONTIN. YEARS IN SERVICE	ORD. / SCALE / STEP	BASE RATE / HOUR	LONGEVITY & OTHER BONUS PAY	BASE ANNUAL HOURS	BASE ANNUAL SALARY	BASE LNGTHY / & BONUS PER YEAR	TOTAL BASE+LNG.+ BNS=SALARY
<b>100 GENERAL FUND</b>												
<b>1700 ENGINEERING/CITY ENGINEER</b>												
51100 SALARY-NON-BARGAINING (Salary and Wages Set by City Council)												
PUBLIC WORKS DIR/ENG. (1) 482 LULFS, CHAD E. 01/03/2006 2006 7 \$49,154.7 \$1,527 2080 \$102,242 \$1,527 \$103,769												
(Overall Allocation - 100.1700 (10.0%), 200.5100 (22.5%), 510.6210 (22.5%), 520.6310 (22.5%), and 560.6400 (22.5%))												
DIRECT COST ALLOCATION (10.0% TO 100.1700 51100) --> 10.00%												
STAFF ENGINEER 635 CROSSLAND, MARTIN T. 06/04/2007 2007 6 182 \$24,510.00 \$0 2080 \$50,981 \$0 \$50,981												
CONSTRUCTION INSPECTOR 252 MOLL, REX L. 07/07/1997 1997 16 190-D \$28,120.00 \$2,520 2080 \$58,490 \$2,520 \$61,010												
SENIOR ENG. TECHNICIAN 99 SPIESS, MARK B. 01/22/1996 1986 17 D \$25,130.00 \$2,649 2080 \$52,270 \$2,649 \$54,919												
PROJECT ENG. -PT-TEMP --- VACANT* 01/01/2013 2013 0 \$37,880.00 \$0 100 \$3,788 \$0 \$3,788												
Other --- Other 01/01/2013 \$3,439 \$0 \$3,439												
<b>TOTAL - 51100 SALARY-NON-BARGAINING (RND)</b>												
NOTES: (1) In 2012, New Position created called Public Works Director/Engineer to be over Engineering, Operations, Water, Sewer and Sanitation Services.												
51101 SALARY-NON-BARGAINING-OVERTIME												
PROJECTED OVERTIME (\$) 01/01/2013 \$15,000 \$0 \$15,000												
<b>TOTAL - 51101 SALARY-NON-BARGAINING-OT (RND)</b>												
51190 SALARY-SEASONAL												
SEASON LABOR --- BUDGETED TOTAL \$ 01/01/2013 \$9,240 \$0 \$9,240												
<b>TOTAL - 51190 SALARY-SEASONAL (RND)</b>												
<b>TOTAL - 1700 Engineering/City Engineer</b>												
\$203,440 \$5,320 \$208,760												

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EMPLOYEE POSITION / TITLE	EMP NO.	EMPLOYEE NAME	TOTAL BASE+LNG+ BNS-SALARY	51500 & 51600 PERS/ or SOC.SEC.	51530 & 51540 POLICE PEN. FIRE PEN.	51600 WORKERS COMP. (Est.)	51700 MEDICARE HD-04/01/86	51710 S-Single EC-Emp/Child	51710 HEALTH TYPE (Net City)	City Pd.Hlth. +Ded.Cty.Pd	51750 LIFE INS.	TOTAL BENEFITS	TOTAL SALARY & BENEFITS
<p>100 GENERAL FUND</p> <p>1700 ENGINEERING/CITY ENGINEER</p> <p>51100 SALARY-NON-BARGAINING (Salary and Wages Set by City Council)</p> <p>PUBLIC WORKS DIR/ENG (I) 482 LULES, CHAD E.</p> <p>DIRECT COST ALLOCATION (10.0% TO 100:1700:51100) --&gt;</p> <p>(Overall Allocation - 100:1700 (10.0%), 200:5100 (22.5%), 510:6210 (22.5%)</p>													
			\$103,769	\$14,528	\$1,453	\$3,113	\$1,505	EC	51710 Health Insurance-Total	\$1,050	\$62	\$28,600	\$132,369
			\$10,377	\$1,453		\$311	\$151	EC	\$834	\$105	\$6	\$2,860	\$13,237
STAFF ENGINEER	635	CROSSLAND, MARTIN T.	\$50,981	\$7,137		\$1,529	\$739	ES	\$9,534	\$1,050	\$62	\$20,051	\$71,032
CONSTRUCTION INSPECTOR	252	MOLL, REX L.	\$61,010	\$8,541		\$1,830	\$885	F	\$11,917	\$1,050	\$62	\$24,285	\$85,295
SENIOR ENG TECHNICIAN	99	SPIESS, MARK B	\$54,919	\$7,689		\$1,648	\$796	F	\$11,917	\$1,050	\$62	\$23,162	\$78,081
PROJECT ENG-PT-TEMP		VACANT *	\$3,788	\$530		\$114	\$55		\$0	\$0	\$0	\$699	\$4,487
Other		Other	\$3,439	\$481		\$103	\$50		\$0	\$0	\$0	\$634	\$4,073
TOTAL - 51100 SALARY-NON-BARGAINING (RND)			\$184,520	\$25,840	\$0	\$5,540	\$2,680	0 <-# Single	\$37,460	\$37,460	\$200	\$71,720	\$256,240
NOTES: (1) In 2012, New Position created called Public Works Director													
51101 SALARY-NON-BARGAINING-OVERTIME PROJECTED OVERTIME (\$)			\$15,000	\$2,100		\$450	\$218	1 <-# Emp/Child				\$2,768	\$17,768
TOTAL - 51101 SALARY-NON-BARGAINING-OT (RND)			\$15,000	\$2,100	\$0	\$450	\$220	2 <-# Family				\$2,770	\$17,770
51190 SALARY-SEASONAL SEASON LABOR			\$9,240	\$1,294		\$277	\$134					\$1,705	\$10,945
TOTAL - 51190 SALARY-SEASONAL (RND)			\$9,240	\$1,300	\$0	\$280	\$140					\$1,720	\$10,960
TOTAL - 1700 Engineering/City Engineer			\$208,760	\$29,240	\$0	\$6,270	\$3,040	Est City Paid Deductible-->	\$37,460	\$3,260	\$200	\$76,210	\$284,970